Guesthouse Commercial Legal Expenses Insurance Policy Wording

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Commercial Legal Expenses Insurance Policy Wording

How this Policy Works

- 1. Who we are
- 2. Explanation of Legal Expenses Insurance
- 3. Summary of the Policy
- 4. How to Make a Claim
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1. Who we are

This cover is insured by AmTrust Europe Limited and administered by Arc Legal Assistance.

Arc Legal Assistance is one of the leading providers of Legal Expenses Insurance in the United Kingdom. Details of who **We** are and what **We** do can be found here: http://www.arclegal.co.uk/

Arc Legal Assistance Ltd is authorised and regulated by the Financial Conduct Authority. Arc Legal's Firm Reference Number is 305958. This can be checked on the Financial Services Register by visiting the website www.fca.org.uk/register or by contacting the Financial Conduct Authority on 0800 111 6768.

AmTrust Europe Limited, whose registered office is at Market Square House, St James's Street, Nottingham, NG1 6FG, is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. Financial Services Register number 202189. These details can be checked on the Financial Services Register by visiting: www.fca.org.uk or by contacting the Financial Conduct Authority on 0800 111 6768.

2. Explanation of Legal Expenses Insurance

Commercial legal expenses insurance is used to cover You against the costs of:

- a) legal advice;
- b) preliminary legal steps in order to negotiate a pre-Proceedings solution;
- c) Awards of Compensation;
- d) legal representation in Proceedings; and/or
- e) Attendance Expenses for officers or Employees to attend Proceedings.

3. Summary of the Policy

This policy is designed to provide cover to **You** in the event that **You** need legal assistance arising under one of the following sections of cover:

- Employment Disputes and Compensation Awards
- Bodily Injury
- Prosecution Defence for Employers
- Contract

- Debt Recovery
- Property Damage
- Property Infringement
- Tenancy Disputes
- Statutory Licence Protection
- Tax Disputes
- Corporate Identity Fraud
- Jury Service

See the 'Cover' section for further details.

In the event of a valid claim under this insurance, **We** will appoint **Our** panel solicitors, or their agents, to handle **Your** case. **You** are not covered for any other **Adviser's** fees unless court **Proceedings** are issued, or a **Conflict of Interest** arises. Where, following the issue of court **Proceedings**, **You** have elected to use an **Adviser** of **Your** own choice **You** will be responsible for any **Legal Costs and Expenses** in excess of **Our Standard Legal Costs and Expenses**.

4. How to Make a Claim

A. TELEPHONE HELPLINES

Legal Expenses Helpline

The Legal Expenses Helpline service may be used to discuss any problem occurring under this policy within the United Kingdom, the Channel Islands and the Isle of Man. Simply telephone 0344 770 1040 quoting "Intasure Guesthouse" and ask to speak to a legal Adviser. This service is here to help You. Do not hesitate to make full use of it. In particular if something You are proposing to do may result in a claim, You must use the helpline first.

Debt Counselling Helpline

Managing money well is sometimes overlooked in the pressures of daily lives. **You** can talk about any financial concerns or worries through **Our** 24/7 Debt Counselling Helpline.

Expert confidential help is at hand through **Our** trained independent counsellors ready to assist with counselling, support, advice and help. If **Your** debt is complicated the counsellor can also direct **Your** call to **Our** specialist debt experts who will talk through the stages of prioritising the debts and steps to resolution. Importantly once **You** are managing **Your** money concerns the support of **Our** counsellors is available 24/7 to help **You** find better ways to control future spending and deal with money related issues.

Simply telephone 0344 770 1036 and quote "Intasure Guesthouse".

B. HOW TO MAKE A CLAIM - EMPLOYMENT COVER

You will give Us immediate notice in writing of any Proceedings or suit made or brought against You or believed by You to be considered and any summons or other process served or threatened to be served and any event which may give rise to Proceedings against You.

There will be no cover under this policy unless You have either:

1. Followed the formal ACAS procedure; or

2. You have sought and followed the advice of the Legal Expenses Helpline as to the procedure to be adopted and have received specific authorisation from the Legal Expenses Helpline:

- a) prior to carrying out any disciplinary procedure or action or suspension of an Employee;
- b) prior to Dismissal of an Employee;

- c) prior to notifying an Employee of their intended retirement date or retiring an Employee;
- d) prior to instituting a redundancy programme and prior to making an Employee redundant;
- e) upon notification formally or informally of a grievance from an Employee or ex-Employee;
- f) upon notification formally or informally of a complaint relating to discrimination victimisation or harassment because of age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion or belief, sex or sexual orientation;
- g) prior to any adverse variation or proposed adverse variation of the terms and conditions of employment (including altering the hours or time or place worked or demotion or deduction from or reduction in an **Employee's** remuneration);
- h) immediately an Employee walks out with or without written notice;
- i) upon receipt of an appeal from an **Employee** or ex-**Employee** against a decision taken as a result of a disciplinary or grievance procedure or retirement procedure or a decision to dismiss
- arising out of or in connection with any business transfer or purported business transfer falling within the scope of the Transfer of Undertakings (Protection of Employment) Regulations 2006 or the Acquired Rights Directive.

If **You** do not tell **Us** within 180 days and within the **Period of Insurance** about this event, any claim resulting from that event will not be covered.

Failure to seek and follow the advice of the helpline in any of the above situations will mean that any claim arising as a result of the action will not be covered.

- a) If You receive a form ET1 (claim form) from an employment tribunal and wish to obtain indemnity under this cover You should notify the Legal Expenses Helpline. This must be done immediately because of the statutory 28 days' time limit for returning a response form (ET3) or responding online. The response form should be left blank for completion by Your Adviser. Upon request, You must complete a claim form by visiting www.arclegal.co.uk/informationcentre and forward it to Us immediately. Alternatively, We will send You a claim form.
- b) If a former **Employee** requests a written statement of reasons for **Dismissal**, **You** must contact the **Legal Expenses Helpline**, not later than 7 days from the request and prior to the statement being given.
- c) If You intend to make a significant alteration to an Employee's terms of employment You must telephone the Legal Expenses Helpline first and follow their advice.

C. HOW TO MAKE A CLAIM – PROSECUTION DEFENCE FOR EMPLOYERS AND EMPLOYEES – HEALTH AND SAFETY PROSECUTIONS

There will be no cover under this **Policy** unless **You** have sought and followed the advice from the **Legal Expenses Helpline** as to the procedure to be adopted and has received specific authorisation:

- 1. becoming aware of an event which could lead to a prosecution being brought under health and safety legislation; or
- being contacted by the Police or any enforcing authority informing You of an intention to prosecute or to question or interview You about an alleged offence, or event which could result in an offence being committed.

If **You** do not tell **Us** about this event within 180 days and within the **Period of Insurance**, any claim resulting from that event will not be covered. **Legal Costs and Expenses** incurred prior to **Our** accepting **Your** claim will not be covered under this insurance **You** can complete and submit **Your** claim form online by visiting www.arclegal.co.uk/informationcentre. Alternatively, **We** will send **You** a claim form which must be completed, giving a complete and truthful report of the facts of the claim, indicating any potential witnesses and any documentary evidence and return it to **Us** at the earliest opportunity.

D. HOW TO MAKE A CLAIM – TAX (HMRC TAX OR VAT DISPUTES)

There will be no cover under this **Policy** unless **You** have obtained specific authorisation from the **Legal Expenses Helpline** and then sought and followed the advice as to the procedure to be adopted on receiving:

 a written decision, notification of dissatisfaction or assessment issued by HM Revenue & Customs following an examination of Your books, records or accounts;

- a notification in writing by the relevant authority of an HM Revenue & Customs enquiry, investigation or dispute;
- an enquiry following a control visit by HM Revenue & Customs into the operation of PAYE and NIC resulting in a letter of dissatisfaction with Your affairs;
- **4.** an enquiry conducted into the status of **You** under the Social Security Contributions (Intermediaries) Regulations 2000 and/or the Welfare Reform and Pensions Act 1999 and/or the Finance Act 2000;
- 5. an enquiry by HM Revenue & Customs into Your self-assessment return following the issue of a notice under Section 9A or Section 12AC of the Taxes Management Act 1970 or Schedule 18, paragraph 24 of the Finance Act 1998 together with a request to examine Your books and records; or
- 6. an enquiry by HM Revenue & Customs which is limited to one or more specific aspects of the Customer's self-assessment Return following the issue of a notice under Section 9A or Section 12AC of the Taxes Management Act 1970 or Schedule 18, paragraph 24 of the Finance Act 1998 which does not include a request to examine all Your books and records.

If **You** do not tell **Us** about this event within 180 days and within the **Period of Insurance**, any claim resulting from that event will not be covered. **Legal Costs and Expenses** incurred prior to **Our** accepting **Your** claim will not be covered under this insurance **You** can complete and submit **Your** claim form online by visiting www.arclegal.co.uk/informationcentre. Alternatively, **We** will send **You** a claim form which must be completed, giving a complete and truthful report of the facts of the claim, indicating any potential witnesses and any documentary evidence and return it to **Us** at the earliest opportunity.

E. HOW TO MAKE A CLAIM (All Other Sections of Cover)

Potential claims must be notified to **Us** by telephoning the **Legal Expenses Helpline** and before instructing an **Adviser**. **You** must make **Your** claim as soon as **You** are, or should reasonably have been, aware of any event which has resulted in, or could result in an **Insured Event**. (If **You** do not tell **Us** about this event within 180 days, or 45 days for claims relating to **Identity Fraud**, and within the **Period of Insurance**, any claim resulting from that event will not be covered). **You** must follow the advice of the **Legal Expenses Helpline**. **Legal Costs and Expenses** incurred prior to **Our** accepting **Your** claim will not be covered under this insurance **You** can complete and submit **Your** claim form online by visiting www.arclegal.co.uk/informationcentre. Alternatively, **We** will send **You** a claim form which must be completed, giving a complete and truthful report of the facts of the claim, indicating any potential witnesses and any documentary evidence and return it to **Us** at the earliest opportunity.

5. Important Conditions

If **Your** claim is covered under a section of this policy and no exclusions apply then it is vital that **You** comply with the conditions of this policy in order for **Your** claim to proceed. The conditions applicable to this section are contained under the 'General Conditions' section below and should be read carefully. Some of the main conditions to this insurance are that:

Claims Made

This is a "Claims Made" insurance contract which means it only covers claims notified to **Us** during the **Period of Insurance** and within 180 days, or 45 days for claims relating to **Identity Fraud**, of any circumstance which may give rise to any claim. Failure to do so would lead **Us** to decline a claim for indemnity under this insurance.

Prospects of Success

There must be more than a 50% chance of winning the case and achieving a positive outcome. A positive outcome includes, but is not limited to, recovering the amount of money at stake, enforcing a judgment or achieving an outcome which best serves **Your** interests. The assessment of **Your** claim and the prospects of its success will be carried out by an independent **Adviser**. If the **Adviser** determines that there is not more than a 50% chance of success then **We** may decline or discontinue support for **Your** case.

Proportional Costs

An estimate of the Legal Costs and Expenses to deal with Your claim must not be more than the amount

of money in dispute. The estimate of the Legal Costs and Expenses will be provided with the assessment of Your case and will be carried out by the independent Adviser. If the estimate exceeds the amount in dispute then We may decline or discontinue support for Your case.

Employment Matters

There will be no cover under this policy unless You have either sought and followed:

- a) the formal ACAS procedure; or
- b) the advice of the Legal Expenses Helpline as to the procedure to be adopted and have received specific authorisation from the Legal Expenses Helpline in relation to employment matters.

See the 'How to Make a Claim - Employment' section for further details.

Duty of Fair Presentation

You are responsible for disclosing, in a clear, accessible and comprehensive way, all information which You should be aware would influence the **Insurer's** decision to provide insurance to You on the terms agreed.

Excluded Trades

There is no cover under this policy if You are engaged in the following trades:

- Aircraft / aerospace
- Gaming gambling and night clubs
- Fairgrounds and amusement arcades
- Waste / refuse disposal
- Solicitors
- Professional sporting clubs
- Builders and allied trades
- Care/nursing homes
- Educational establishments
- Recruitment agencies and umbrella companies
- Financial Services

Advice and Authorisation Procedures

There will be no cover under this insurance contract unless **You** follow the advice and authorisation procedures set out in the 'How to Make a Claim' section.

Suspension of Cover

If **You** breach a condition of this insurance contract which is essential to its performance, this insurance contract will be suspended from the time of the breach until the time the breach can be remedied. The **Insurer** will have no liability to **You** for any loss which occurs, or which is attributable to something happening, during the period when this insurance contract is suspended.

6. Cover

This insurance provides indemnity in respect of Legal Costs and Expenses up to the Maximum Amount Payable where:

- a) The **Insured Event** is notified to **Us** during the **Period of Insurance** and within 180 days, **or 45 days** for claims relating to **Identity Fraud**, of occurrence
- b) The Insured Event and any Proceedings take place within the Territorial Limits

This section is broken down into two sections: Definitions and Sections of Cover. The Definitions section sets out the meaning of important terms which will be used throughout this policy. Wherever **You** see a term highlighted in this policy, it refers to a definition contained in that section. If a term is defined in the main policy and in the Definitions section the term in the Definitions section will be used for this legal expenses part. The Sections of Cover sets out in detail what **You** are and what **You** are not insured against. Read this carefully together with the exclusions and conditions of this policy before **You** make a claim.

Definitions

ACAS	The Advisory, Concilliation and Arbitration Service which provides free and impartial information and advice to employers and Employees on all aspects of workplace relations and employment law.		
Adviser	Our panel solicitors, or their agents, an accountant or other appropriately qualified person, firm or company appointed by the Insurers to act for You , or, and subject to the Insurers agreement, where Proceedings have been issued, another legal Adviser nominated by You .		
Aggregate Amount Payable	The maximum We will pay for all claims arising under this insurance in one Period of Insurance . The Aggregate Amount Payable is £500,000.		
Attendance Expenses	Means the actual loss of earnings of any Employee , or other officer of Yours for the period they are absent from work to attend at any court or tribunal hearing either:-		
	 a) As a witness on Your behalf and at the request of the Adviser in respect of a matter involving a valid claim under this insurance; b) As a party to the Proceedings and at the request of the Adviser in respect of a matter involving a valid claim under this insurance; c) While attending Jury Service 		
	For each half or full day of such attendance and shall be calculated on the basis that the period of absence from work shall be calculated to the nearest half day, taking an eight hour day to be a whole day for this purpose and the maximum period for which a claim can be made in respect of any one day		
	The maximum payable in respect of one eight hour period shall be £ per person.		
Awards of Compensation	Basic and compensatory Awards of Compensation which You must pay as a result of judgment in a dispute under legislation following a claim under sub- section (a) of the 'Employment Disputes and Compensation Awards' section of cover or under sub-section (a) of the 'Disability Discrimination Disputes and Compensation Awards' section of cover; or		
	An out-of-court settlement of a claim under sub-section (a) of the 'Employment Disputes and Compensation Awards' section of cover or under sub-section (a) of the 'Disability Discrimination Disputes and Compensation Awards' section of cover, to which We have given Our prior written consent.		
Business Premises	The Business Premises declared to and accepted by Us.		
Conditional Fee Agreement	An agreement between You and the Adviser or between Us and the Adviser which sets out the terms under which the Adviser will charge You or Us for their own fees.		
Conflict of Interest	Situations where We administer and/or arrange legal expenses insurance on behalf of any other party in the dispute which is the subject of a claim under this insurance.		
Contract of Employment	A contract of service, whether express or implied, and (if it is express) whether oral or in writing.		
Disclosure Breach	Disclosing false information or failing to disclose relevant information in the process of entering into this insurance contract.		

DismissalThe termination of an Employee's Contract of Employment by: a) You, giving notice to the Employee; b) You because of an Employee's gross misconduct; c) The expiry of a limited-term without renewal; d) An Employee by reason of Your conduct.Any Dismissals must be handled in accordance with the advice provid the Legal Expenses Helpline or the formal ACAS procedure.DirectorYour Director(s) including executive officers.Employee(s)Any person who has entered into or works under (or, where the employ has ceased, worked under) a Contract of Employment with Y connection with the business insured under this policy.HMRCH.M. Revenue and Customs in the United Kingdom.Identity FraudA person or group of persons knowingly using a means of identifi belonging to You without Your knowledge or permission with intent to c or assist another to commit an illegal act.Insured EventThe incident or the start of a transaction or series of incidents which matic to a claim or claims being made under the terms of this insurance.			
Employee/Your Any person who has entered into or works under (or, where the employhas ceased, worked under) a Contract of Employment with Y connection with the business insured under this policy. HMRC H.M. Revenue and Customs in the United Kingdom. Identity Fraud A person or group of persons knowingly using a means of identified belonging to You without Your knowledge or permission with intent to corrassist another to commit an illegal act. Insured Event The incident or the start of a transaction or series of incidents which matching the series of the series	led by		
Employee(s)has ceased, worked under) a Contract of Employment with Y connection with the business insured under this policy.HMRCH.M. Revenue and Customs in the United Kingdom.Identity FraudA person or group of persons knowingly using a means of identifi belonging to You without Your knowledge or permission with intent to cor assist another to commit an illegal act.Insured EventThe incident or the start of a transaction or series of incidents which matching	Your Director(s) including executive officers.		
Identity Fraud A person or group of persons knowingly using a means of identifities belonging to You without Your knowledge or permission with intent to correst assist another to commit an illegal act. Insured Event The incident or the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents which matching the start of a transaction or series of incidents and transaction or series of incidents and t			
belonging to You without Your knowledge or permission with intent to correspond to respect to commit an illegal act. Insured Event The incident or the start of a transaction or series of incidents which matching	H.M. Revenue and Customs in the United Kingdom.		
	y lead		
Employment In employment disputes the Insured Event will be the receipt of a Employment Tribunal Claim Form.	n ET1		
Identity Fraud In a claim arising from Identity Fraud the Insured Event is a single act start of a series of single acts against You by one person or group of per			
Tax In accountancy matters the Insured Event arises on the date that You or Adviser are contacted either verbally or in writing, by the relevant depar of HMRC advising You of either dissatisfaction with Your returns, or an paid, or notice of intention to investigate.	tment		
Criminal Proceedings In criminal cases the Insured Event will be the date that You commen are alleged to have commenced to violate the criminal law in question.	ced or		
Jury Service In a claim arising from jury service the Insured Event arises at the end period of jury service, at which point You can submit a claim.	of the		
For the purposes of the Limit , only one Insured Event will be regard having arisen from all causes or by actions, incidents or events whice related by cause or time.			
Insurers AmTrust Europe Limited.			
Legal Costs and ExpensesReasonable unrecovered fees and disbursements properly and neces incurred by the Adviser with Our prior written authority and any costs in by a third party, on the standard basis of any Proceedings, for which Yo be made liable by order of a court or by agreement.	curred		
	The service provided by Our panel solicitors on Our behalf which enables You to obtain advice on any matter which may give rise to a claim under this insurance.		

Maximum Amount Payable	The maximum sum payable by Us in respect of an Insured Event , subject to the Aggregate Amount Payable .		
	The Limits for each section of cover are as stated below:		
	Jury Service £5,000		
	All other sections:	£100,000.	
Period of Insurance	The period of cover declared to and accepted by Us.		
Proceedings	Civil, criminal, tribunal or arbitration proceedings or appeals arising from them brought in the Territorial Limits .		
Standard Legal Costs and Expenses	The level of Legal Costs and Expenses that would normally be incurred by Us in using an Adviser of Our choice, including Our Conditional Fee Agreement.		
Statutory Licence	A licence issued under statute or statutory instrument or by government or local authority to You where the licence is necessary to engage in Your business or trade.		
Territorial Limits	For Bodily Injury:	The European Union, The Isle of Man, the Channel Islands, Albania, Andorra, Bosnia Herzegovina, Gibraltar, Iceland, Liechtenstein, Macedonia, Montenegro, Norway, San Marino, Serbia, Switzerland and Turkey (West of the Bosphorus).	
	For all other section	ons: United Kingdom, The Channel Islands or The Isle of Man.	
We/Us/Our/Ourselves	Arc Legal Assistance Limited acting on behalf of Insurers.		
You/Your	Jury Service	The person(s) declared to and accepted by Us or the Employees or Directors of a company or companies declared to and accepted by Us .	
	Identity Fraud	The person(s), company or companies (including its Directors and their spouses/civil partners) declared to and accepted by Us .	
	All other sections	The person(s), company or companies declared to and accepted by Us .	

Sections of Cover

Employment Disputes and Compensation Awards

What is insured:-

Legal Costs and Expenses incurred by You

- a) In defence of **Proceedings** brought in an employment tribunal, arising from a dispute with an **Employee** or ex-**Employee** relating to:
 - i. The Contract of Employment with You;
 - ii. Actual or alleged breaches of their statutory rights under employment legislation
- b) Awards of Compensation made against You arising from claims under section a) above

What is not insured:-

Claims

- a) Which are incurred by deliberately avoiding liability for a redundancy payment or for monies or benefits due under a **Contract of Employment**;
- Relating to the protection of Employees' rights when the organisation or service they work for transfers to a new employer and impact on You as the outgoing or incoming employer;
- c) Relating to equal terms;
- d) For redundancy payments or an award or settlement in relation to **Employees** dismissed because of redundancy where **You** have failed to comply with the legal requirements relating to redundancy;
- e) Arising from the Dismissal of any Employee or change to an Employees terms of employment unless the Dismissal or change to an Employees terms of employment is handled in accordance with either the advice provided and procedures laid down by the Legal Expenses Helpline as described in the conditions to this insurance or the formal ACAS procedure;
- f) Arising where the Insured Event was less than 90 days after the start of the first Period of Insurance, or less than 180 days after the start of the first Period of Insurance, if the Employee was at that time subject to disciplinary Proceedings or any verbal or written warning;
- g) For any **Awards of Compensation** made against **You** relating to trade union activities including membership or non-membership; or relating to pregnancy, maternity or paternity rights;
- h) For any Awards of Compensation made because of Your failure to provide written reasons for Dismissal;
- For any compensatory award specified in a reinstatement or re-engagement order or made because of Your failure to provide written reasons for a Dismissal;
- j) For any award to the extent that it relates to contractual rights accruing to the Employee or ex-Employee prior to the actual or alleged breach of the actual or alleged Contract of Employment;
- k) Relating to pension rights;
- I) Arising from **Your** failure to follow the process set out in the 'How to Make a Claim' section in this policy.

Bodily Injury

What is insured

Legal Costs and Expenses and Attendance Expenses incurred by Your Employee(s) in the pursuit of Proceedings for damages, specific performance or injunction arising from or out of their death or bodily injury.

This cover extends to include members of an **Employee's** family who suffer bodily injury following an event that also causes bodily injury to **Your Employee**.

If the **Proceedings** are going to be decided by a court in England or Wales and the damages **You** are claiming are above the small claims track limit, the **Adviser** must enter into a **Conditional Fee Agreement** which waives their own fees if **You** fail to recover the damages that **You** are claiming in the **Proceedings** in full or in part. If the damages **You** are claiming are below the small claims track limit **Advisers' Costs** will not be covered but **You** can access the **Legal Expenses Helpline** for advice on how to take **Your** case further.

What is not insured:-

Claims

- a) Made against You by an Employee;
- b) For an accident/incident giving rise to bodily injury or death which occurred prior to the start of the first **Period of Insurance**;
- c) For any sickness or disease or any naturally occurring condition or degenerative process;
- d) For a condition which manifested itself prior to the start of the first Period of Insurance;
- e) For the defence of any claim for bodily injury;
- f) For medical negligence;
- g) Any claim under the small claims track.

Prosecution Defence for Employers

What is insured:-

Legal Costs and Expenses incurred by:

- a) You arising from any act or omission or alleged act or omission which leads to Your prosecution in a court of criminal jurisdiction
- b) You arising from appeals by You against the service of improvement and prohibition notices under The Health and Safety at Work Act 1974

What is not insured:-

Claims

- a) Arising from deliberate discrimination by **You**, or an **Employee** or a **Director** amounting to an act of unlawful discrimination;
- b) For incidents dealt by the Health and Safety Executive under the Fee for Intervention (FFI) cost recovery schemes under the Health and Safety (Fees) Regulations 2012;
- c) For criminal prosecutions brought under Health and Safety legislation;
- d) For damages, compensation, interest, fines, costs or other penalties that **You** are ordered to pay by a court of criminal jurisdiction;
- e) Arising from a motor prosecution;
- f) Arising from Your prosecution alleging:
 - i. Intentional obstruction of a person in the execution of a warrant issued under the Data Protection Act 1998 by **You**;
 - Your failure to give a person executing such a warrant the assistance they reasonably require for its execution;
 - iii. Prosecutions of **Employees** for personal matters which do not relate to their duties as **Your Employees**.

Contract

What is insured

Legal Costs and Expenses arising from any dispute between **You** and a customer or supplier about a contract for the supply of goods or services where the total amount in dispute, [or the amount due to be paid at the time of the dispute], is at least £250, but no more than £5,000.

The contract must have been either entered into:

- a) after the start of the first Period of Insurance; or
- b) before the start of the first **Period of Insurance** subject to **You** providing signed copies which confirm that the contract has been reviewed (and updated) at least once within the last 5 years and confirm that there **You** are not aware of any circumstances which may lead to a claim.

What is not insured:-

Claims

- a) For any Insured Events which occurs within 90 days of the start of the first Period of Insurance;
- b) For the recovery of a debt from a customer where the customer does not dispute that the money is owed to **You**;
- c) For any dispute You may have as a landlord or a tenant in connection with a lease or licence or

tenancy agreement;

- d) For the defence of any matter which should be covered under a professional indemnity insurance;
- e) Arising from the sale, lease, service, repair or test of a motor vehicle;
- f) Arising from a dispute over a financial services product, including payments which may be due under an insurance policy;
- g) Arising from a dispute with an Employee or former Employee arising from a Contract of Employment;
- h) Arising from any licence or franchise agreements;
- i) Arising from adjudication or arbitration proceedings;
- j) Arising from a dispute over the purchase, sale, lease, provision, service or repair of computer hardware, software, systems or services.

Debt Recovery

What is insured

Legal Costs and Expenses incurred in order to recover money and interest due arising from a contract for the sale or supply of goods or services entered into after the start of the first **Period of Insurance** and where the total amount in dispute, or the amount due to be paid at the time of the dispute, is at least £250.

What is not insured:-

Claims

- a) For any Insured Events which occurs within 90 days of the start of the first Period of Insurance;
- b) Relating to a lease or licence or tenancy agreement;
- c) Arising from the purchase, sale, lease, service, repair or test of a motor vehicle;
- d) Relating to a financial services product, including payments which may be due under an insurance policy;
- e) Arising from a dispute over the purchase, sale, lease, provision, service or repair of computer hardware, software, systems or services;
- f) For the recovery of any amount due which the other party disputes on the basis of a defence.

Property Damage

What is insured

Legal Costs and Expenses incurred in pursuit of **Proceedings** against a third party, other than an **Employee** or former **Employee**, following an act or omission relating to material property owned by **You** which results in, physical damage to that property.

What is not insured:-

Claims

- a) Arising from a contract made between You and a third party;
- b) Arising from a lease or tenancy agreement applying to Your Business Premises and disputes relating to the occupation of land or property owned by You, by a party or parties whose licence to occupy such property has been determined or revoked or which was never granted by or on Your behalf;
- c) Involving:
 - i. Goods in transit
 - ii. Goods hired or lent to third parties
 - iii. Goods at premises other than those occupied by **You**, unless they are at the premises for the purpose of installation or use in work carried out by **You**
- d) Involving a motor vehicle belonging to You or in Your possession, except whilst on Your Business Premises

Property Infringement

What is insured

Legal Costs and Expenses incurred by You in Proceedings for nuisance or trespass against the person or organisation infringing Your legal rights in relation to the Business Premises.

What is not insured

Disputes relating to a tenancy agreement or any other lease or licence to occupy property or land.

Statutory Licence Protection

What is insured

Legal Costs and Expenses and Attendance Expenses incurred by You in an appeal to the relevant statutory body, or in **Proceedings** where the relevant authority suspends, revokes, alters the terms of or refuses to renew Your Statutory Licences.

What is not insured:-

Claims

- a) Arising from an original application or standard renewal of a licence;
- b) Arising from a criminal prosecution;
- c) Where You are engaged in the following trades:
 - i. Gentlemen's clubs and other venues providing entertainment in the form of lap dancing, table dancing, pole dancing and/or where striptease and/or erotic dance is regularly performed
 - ii. Fairgrounds and amusement arcades

Tax Disputes

What is insured

Legal Costs and Expenses incurred by You and arising directly from:

a) HMRC Enquiries and Disputes

- i. A full or aspect enquiry by **HMRC** into **Your** corporation tax return following the issue of formal notification by **HMRC**;
- Any challenge in writing by HMRC of the accuracy or completeness of returns submitted in accordance with the PAYE regulations following a compliance check or routine inspection undertaken by HMRC into the operation of PAYE;
- An enquiry conducted into the employment status of Your Employees under the PAYE and/or NIC Regulations or Part 2, Chapter 8 of Income Tax (Earnings and Pensions) Act 2003 (IR35).

b) VAT Disputes

- i. A dispute following a compliance check or routine inspection undertaken by **HMRC** of **Your** VAT record-keeping;
- ii. An enquiry held under Section 60 or 61 of the VAT Act 1994 or any matters handled by the National Investigations Service of **HMRC** providing that at the culmination of such investigation it is proved that **You** were not found guilty of dishonesty, fraud or fraudulent intent.

What is not insured:-

Claims

- a) Involving criminal proceedings or alleged fraudulent evasion of tax, and any case dealt with by Special Civil Investigations Office, Boards Investigation Unit of any other special office of HMRC;
- b) Arising from or relating to attendance at a compliance and/or control review or routine inspection undertaken by HMRC (PAYE/NIC and/or VAT);
- c) Where deliberate miss-statements have been made in respect of accounts, returns or any other submissions made to the relevant authorities;
- d) Where You have failed to give Your business status to the relevant authorities within a statutory period;
- e) Which originate from any enquiry, investigation or dispute which existed before the first **Period of Insurance**;
- f) Involving tax or National Insurance contributions avoidance schemes;
- g) Which occurs during the first 90 days of the first Period of Insurance;
- h) Where **You** have failed to maintain or submit accurate, truthful and up to date records, or where returns have not been submitted within statutory time limits or requirements;
- Arising from a dispute as to whether an Employee's remuneration should fall under either PAYE or sub-contract rules;

- j) In respect of any dispute arising under the National Minimum Wage Act 1998 or the Tax Credits Act 2002;
- k) In any claim where the policyholder has adopted a tax avoidance scheme; or
- In respect of the preparation or rectification of self-assessment tax returns, accounts, P11Ds, P35s, VAT returns or any other statutory returns or for any professional fees incurred for the routine presentation of **Your** affairs, including the reconciliation of annual accounts with VAT returns

Legal Costs and Expenses:

- a) Incurred in dealing with technical or routine matters not connected with or arising out of an expression of dissatisfaction with **Your** affairs;
- b) Incurred in dealing with aspect enquiries;
- c) Incurred in dealing with any deficiencies in books, records, accounts or returns including the costs of repairing a return;
- d) Arising after You receive a notice telling You that the enquiry has been completed; or
- e) Arising from or relating to a Tax Tribunal.

Conditions applicable to Tax Disputes

- a) You must have maintained and must continue to maintain accurate, truthful and up to date records and make returns in accordance with statute and account conventions acceptable to HMRC and other agencies and have made all returns and payments except those which are disputed and provided information to these bodies where applicable;
- b) You must contact the Legal Expenses Helpline as soon as possible after the Insured Event and comply with the advice given; and
- c) You or Your Adviser should notify Us by contacting the Legal Expenses Helpline as soon as possible if You receive any invitation by HMRC to make an offer in settlement

In respect of **HMRC** enquiries **Your Adviser** must provide a copy of the **HMRC** notice of enquiry and a copy of the return giving rise to the enquiry

Corporate Identity Fraud

What is insured

Legal Costs and Expenses arising from Identity Fraud:-

- a) To defend Your legal rights and/or take steps to remove County Court Judgments against You that have been obtained by an organisation from which You are alleged to have purchased, hired or leased goods or services. Cover is only available if You deny having entered in to the contract and allege that You have been the victim of Identity Fraud;
- b) To deal with all organisations that have been fraudulently applied to for credit, goods or services in Your name or which are seeking monies or have sought monies from You as a result of Identity Fraud; or
- c) In order to liaise with credit referencing agencies and all other relevant organisations on **Your** behalf to advise that **You** have been the victim of **Identity Fraud**.

What is not insured:-

- Claims
 - a) Where You have not been the victim of Identity Fraud;
 - b) Where You did not take action to prevent Yourself from further instances of Identity Fraud following an Insured Event;
 - c) For Legal Costs and Expenses arising from loss of cash from a bank, building society, credit union or other similar financial institution where that institution has refused to cover the loss; or
 - d) Where the **Identity Fraud** has been carried out by an **Employee** or a **Director** or by somebody living with an **Employee** or a **Director**.

You must agree to be added to the CIFAS Protection Register if We recommend it.

Jury Service

What is insured

Your Attendance Expenses for Jury Service.

7. General Exclusions

In addition to those exclusions detailed under the 'Important Conditions' section of this policy, the following exclusions apply to all sections of cover.

1. There is no cover for the following events:

- a) War, invasion, terrorism, piracy, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, military or usurped power
- b) Confiscation, destruction, requisition, nationalisation or seizure by order of the Government or public authority
- c) Ionising radiation or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel
- d) The radioactive, toxic, explosive or other hazardous properties of any nuclear assembly or nuclear component
- e) Proceedings alleging seepage, pollution or contamination or the breach of any statute, regulation or ordinance prohibiting or controlling emissions or effluent of any kind or arising from any enforcement action or Proceedings brought under or pursuant to any such statutes, regulations or ordinances
- f) Other than in relation to claims made under the Corporate Identity Fraud section of cover, any cyberattack or any attack which, while not designated as such, derives from the misuse, illegal operation, or hacking of a computer system, device, or hardware.

2. There is no cover where:-

- a) **You** should have known when buying or renewing this insurance that the circumstances leading to a claim under this insurance already existed
- b) Something You do or fail to do prejudices Your position or the position of the Insurer in connection with the Proceedings
- c) An estimate of Advisers' Costs of acting for You is more than the amount in dispute
- d) Advisers' Costs or any other costs and expenses incurred which have not been agreed in advance or are above those for which We have given Our prior written approval
- e) You fail to instruct or give proper instructions to Us or to the Adviser
- f) You are responsible for anything which in Our reasonable opinion prejudices Our position in respect of the Proceedings or the success in the prosecution, defence or settlement of the Proceedings
- g) You fail to provide evidence or information reasonably required by Us to establish whether support can be provided under this cover
- h) In respect of the amount in excess of **Our Standard Legal Costs and Expenses**, **You** have elected to use an **Adviser** of **Your** own choice
- i) The Insured Event occurs outside of the Territorial Limits

3. There is no cover for:-

- a) Claims over loss or damage where that loss or damage is insured under any other insurance
- b) Claims made by or against Your insurance adviser, the Insurer, the Adviser or Us
- c) Any claim You make which is false or fraudulent or exaggerated
- d) Defending legal actions arising from anything You did deliberately or recklessly
- e) Costs if Your claim is part of a class action or will be affected by or will affect the outcome of other claims

f) Legal Costs and Expenses:

- i. Incurred in avoidable correspondence
- ii. Which are recoverable from a court, tribunal or elsewhere
- g) Damages, interest, fines or other penalties which You are ordered to pay unless provided for in this cover.
- h) The costs of an appeal unless We have given Our prior written consent to such costs being incurred.
- i) The fees of an expert witness without **Our** approval being obtained for the appointment of the expert witness and to the amount of his fees.
- j) Prior to the issue of court **Proceedings**, the legal costs and disbursements of a firm of solicitors instructed by **You** other than those of **Our** panel solicitors or their agents.

4. There is no cover for any claim directly or indirectly arising from:-

- a) A dispute between You and someone You live with or have lived with
- b) Your business trade or profession other than as an Employee
- c) An application for a judicial review
- d) Defending or pursuing new areas of law or test cases

5. There is no cover for claims:

- a) Where You fail to comply with the conditions of this insurance
- b) Arising from any deliberate criminal act or omission by You
- c) Involving prosecutions which allege dishonesty or intentional violence
- d) Notified to Us outside of the Period of Insurance
- e) Notified to Us more than 180 days, or 45 days for claims relating to Identity Fraud, after the Insured Event
- f) For an application for a judicial review
- g) Made by or against You against or by Us
- h) Directly or indirectly caused by, contributed to or arising from:
 - i. Subsidence or mining or quarrying activities
 - ii. Patents, copyrights, trademarks, merchandise marks, service marks, registered designs, intellectual or artistic property
 - iii. Secrecy or confidentiality agreements (other than claims under Employment cover) and passing off
 - iv. Computer software except operating systems and packaged software that have not been tailored by the supplier to the customer's own requirements
 - v. Actual, planned or proposed works by or under the order of any government or public or local authority
 - vi. Planning law including town and country planning legislation
 - vii. The construction of or structural alteration to buildings or parts of buildings
 - viii. Libel or slander or malicious falsehood
- i) Where **You** act without **Our** consent or contrary to or in a manner different from **Our** advice or that of **Your Adviser**
- j) Made under this cover which do not arise from or relate to **Your** normal business as shown in the schedule
- Relating to prosecutions arising out of deliberate discrimination amounting to an act of unlawful discrimination
- I) Which are false or fraudulent
- m) To defend or pursue new areas of law or test cases

6. Contracts (Rights of Third Parties) Act 1999

A person who is not a party to this contract is known as a third party. Third parties do not have any right to enforce any term of this contract unless they have a right or remedy other than by virtue of the Contracts (Rights of Third Parties) Act 1999.

We will not be bound by any agreement to which We are not a party.

7. Value Added Tax

If **You** are registered for VAT, the **Insurer** will not be liable to indemnify **You** for the VAT element of any legal expenses invoices.

8. General Conditions

This section should be read together with the 'Important Conditions' section.

1. Claims

a) You must notify claims as soon as reasonably possible once You become aware of the incident and within no more than 180 days of You becoming aware of the incident. There will be no cover under this policy if, as a result of a delay in reporting the claim, Our position has been prejudiced. For claims relating to Identity Fraud, these must be reported within 45 days of You becoming aware of the incident.

- b) We may investigate the claim and take over and conduct the legal proceedings in Your name. Subject to Your consent which shall not be unreasonably withheld We may reach a settlement of the legal proceedings. You must supply at Your own expense all of the information which We reasonably require to decide whether a claim may be accepted. Where it is necessary to start court Proceedings or a Conflict of Interest arises, and You wish to nominate a legal representative to act for You, You may do so. Where You have elected to use a legal representative of Your own choice You will be responsible for any Advisers' Costs in excess of Our Standard Legal Costs and Expenses. The Adviser must represent You in accordance with Our standard conditions of appointment available on request.
- c) The Adviser will:
 - i. Provide a detailed view of **Your** prospects of success including the prospects of enforcing any judgment obtained.
 - ii. Keep Us fully advised of all developments and provide such information as We may require.
 - iii. Keep Us advised of Advisers' Costs incurred.
 - iv. Advise Us of any offers to settle and payments in to court. If against Our advice such offers or payments are accepted or rejected cover under this insurance shall be withdrawn unless We agree in Our absolute discretion to allow the case to proceed.
 - v. Submit bills for assessment or certification by the appropriate body if requested by Us.
 - vi. Attempt recovery of costs from third parties.
- d) In the event of a dispute arising as to Advisers' Costs We may require You to change Adviser.
- e) The Insurer shall only be liable for Advisers' Costs for work expressly authorised by Us in writing and undertaken while there are prospects of success.
- f) You shall supply all information requested by the Adviser and Us.
- g) You are responsible for all legal costs and expenses including adverse costs if You withdraw from the legal proceedings without Our prior consent. Any legal costs and expenses already paid under this insurance will be reimbursed by You.
- h) You must instruct the Adviser to provide Us with all information that We ask for and report to Us as We direct at their own cost.
- i) Where You are awarded any kind of monies, those are to be paid to Us first.

2. Other insurances

If any claim covered under this policy is also covered by another legal expenses policy or primary insurance policy, or would have been covered if this policy did not exist, **We** will only pay in excess of any other cover.

3. Disclosure

If **You** fail to disclose relevant information or **You** disclose false information in relation to this policy **We**, or the broker, may:

- a) Cancel the contract and keep the premiums if the Disclosure Breach is deliberate or reckless
- b) Cancel the contract but return the premiums proportionately if this contract would not have been entered into had the **Disclosure Breach** been known
- c) Amend the terms of the contract accordingly if the contract would have been entered into on different terms had the **Disclosure Breach** been known
- d) Proportionately reduce the amount **You** are entitled to in the event of a successful claim if a higher premium would have been charged had the **Disclosure Breach** been known

4. Fraud

In the event of fraud We:

- a) Will not be liable to pay the fraudulent claim
- b) May recover any sums paid to You in respect of the fraudulent claim
- c) May cancel this policy with effect from the fraudulent act and keep all premiums paid to Us.
- d) Will no longer be liable to You in any regard after the fraudulent act.

5. Cancellation

You may cancel this insurance at any time by writing to Your insurance adviser providing 14 days written notice. If You exercise this right within 14 days of taking out this insurance, You will receive a refund of premium provided You have not already made a claim against the insurance.

We may cancel the insurance by giving 14 days' notice in writing to You at the address shown on the schedule, or alternative address provided by You. No refund of premium shall be made.

We will only invoke this right in exceptional circumstances as a result of **You** behaving inappropriately, for example:

- i. Where We have a reasonable suspicion of fraud
- ii. You use threatening or abusive behaviour or language or intimidation or bullying of Our staff or suppliers
- iii. Where it is found that **You**, deliberately or recklessly, disclosed false information or failed to disclose important information

6. Disputes

If a complaint cannot be dealt with by the Financial Ombudsman Service (see 'How to Make a Claim'), any dispute between **You** and **Us** may, where we both agree, be referred to an arbitrator who will be either a solicitor or a barrister. If the parties cannot agree on their choice of arbitrator the Law Society may be asked to make a nomination. The arbitration will be binding and carried out under the Arbitration Act. The costs of the arbitration will be at the discretion of the arbitrator.

7. Data Protection Act

Your details, Your insurance cover and claims will be held by Us and or the Insurers for underwriting, processing, claims handling and fraud prevention subject to the provisions of the Data Protection Act 1998.

8. Law and Language

This contract is governed by English Law and the language for contractual terms and communication will be English.

9. Customer Service

Our aim is to get it right, first time, every time. If **We** make a mistake, **We** will try to put it right promptly. If **You** are unhappy with the service that has been provided, **You** should contact **Us** at the address below. **We** will always confirm to **You**, within five working days, that **We** have received **Your** complaint. Within four weeks **You** will receive either a final response or an explanation of why the complaint is not yet resolved plus an indication of when a final response will be provided. Within eight weeks **You** will receive a final response or, if this is not possible, a reason for the delay plus an indication of when a final response will be provided. Within eight weeks **You** will receive a final response or, if this is not possible, a reason for the delay plus an indication of when a final response will be provided. After eight weeks, if **You** are not satisfied with the delay **You** may refer **Your** complaint to the Financial Ombudsman Service. **You** can also refer to the Financial Ombudsman Service if **You** cannot settle **Your** complaint with **Us**. Further information about the service and eligibility is available at http://www.financial-ombudsman.org.uk.

Our contact details are:

Arc Legal Assistance Ltd PO Box 8921 Colchester CO4 5YD Tel 01206 615000 Email customerservice@arclegal.co.uk

The Financial Ombudsman Service contact details are:

Financial Ombudsman Service Exchange Tower London E14 9SR Tel 08000 234 567 Email complaint.info@financial-ombudsman.org.uk

Compensation

We are covered by the Financial Services Compensation Scheme. You may be entitled to compensation from the scheme if We or the Insurer are unable to meet their obligations, Your entitlement to compensation will depend on the circumstances of the claim. Further information about compensation scheme arrangements and eligibility is available at http://www.fscs.org.uk/